

**February 12, 2009 WDC Meeting
Presentation Handout**

**Department of Labor and Industrial Relations
Workforce Development Division**

Enclosure I.

Flow Charts, Funding, Description of Major Workforce Programs



WORKFORCE INVESTMENT ACT

The goal of Workforce Investment Act (WIA) is to provide workforce investment activities that increase employment, retention, earnings, and occupational skill levels of program participants.

Under the Act, Federal funds are provided to states for the operation of locally administered programs. Hawaii receives an annual allotment of formula funds each Program Year (PY) for Adult, Dislocated Worker, and Youth Programs and periodically receives earmarked and demonstration grant funds for specific projects. In addition, states may apply for National Emergency Grant (NEG) funds. The purpose of the NEG funds is to provide additional assistance to areas affected by major economic dislocations.

WIA funds allotted to Hawaii are administered by WDD. However, the major proportion of formula funds received by the State must be passed through to areas of local government, which in Hawaii are the four counties. Funds are obligated to the counties through written agreements that are monitored by WDD and ASO fiscal office. Adult and Dislocated Worker Program services must be provided through One-Stop Career Centers on each county.

Adult Program

The Adult Program prepares low-income adults for gainful employment by providing a wide range of services including assessment, career counseling, basic skills and occupational skills training, work experience, on-the-job training and job search assistance.

Dislocated Worker Program

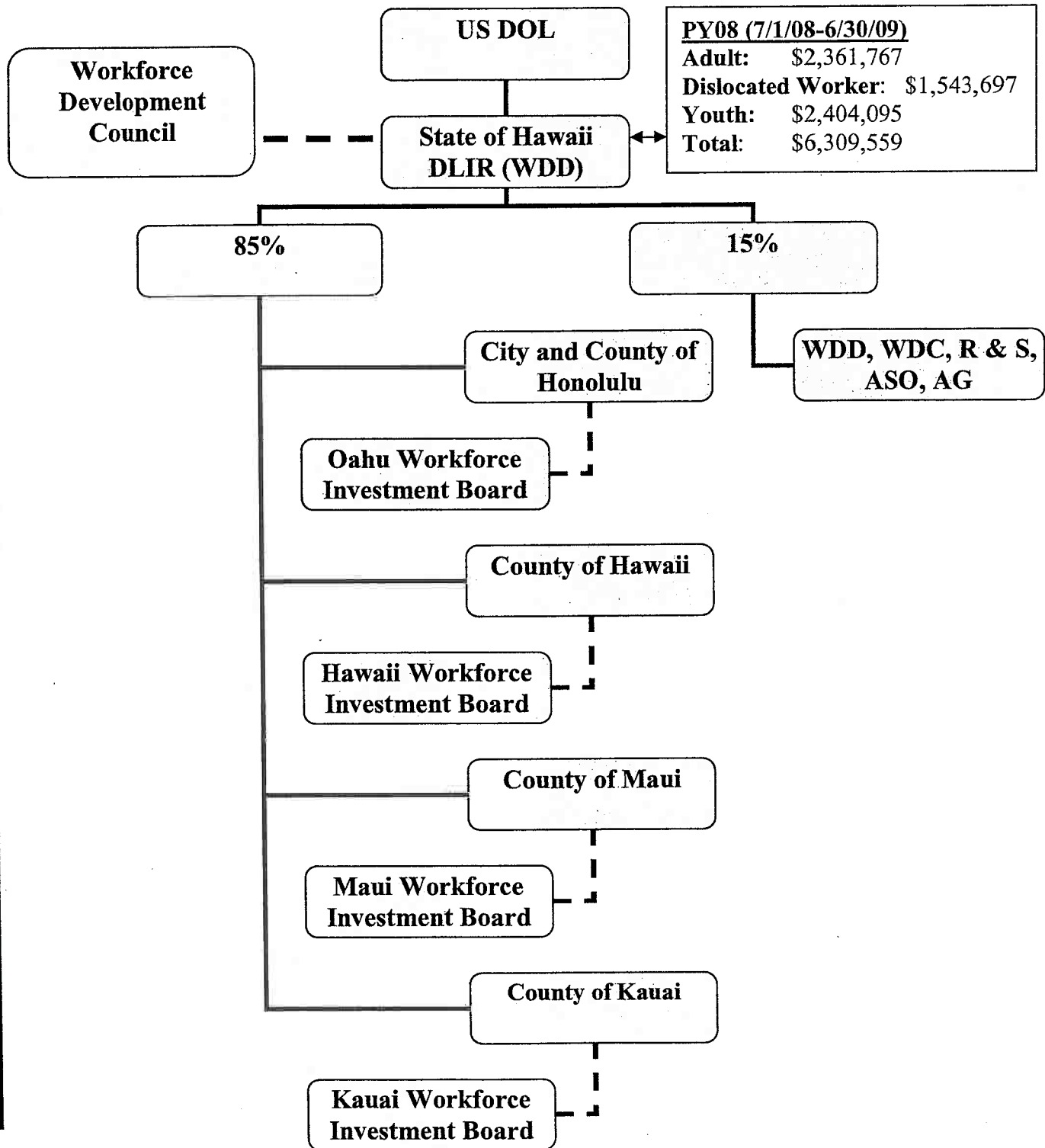
The Dislocated Worker Program is designed to help those individuals who have been laid-off or terminated from employment due to cutbacks, technological changes or the closures of plants and facilities. Services under this program include assessment, career counseling, occupational re-training, and job search assistance.

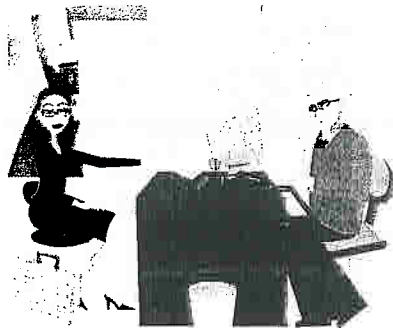
A portion of the funds allotted for the Dislocated Worker Program may be used by the State for rapid response activities that are designed to assist local areas experiencing disasters, mass layoffs, plant closures, or other dislocation events that would substantially increase the number of unemployed individuals.

Youth Program

The Youth Program provides job training and employability enhancement training to low-income youths between 14-21 years of age. Services include assessment, career counseling, mentoring, tutoring, occupational skills training, summer employment, and other activities. Services for younger youth are geared toward keeping them in school, or, if they are drop-outs, encouraging them either to return to school or to explore alternative methods for getting their high school diplomas.

Workforce Investment Act Formula Funding Flow





WAGNER-PEYSER

Uses of Wagner-Peyser Funds

In accordance with Section 49(f) of the Wagner-Peyser Act as amended by the Workforce investment Act of 1988, ninety percent (90%) of the Wagner-Peyser funding is used primarily to carry out the following activities:

Jobseeker Services/Activities

- Application interview (individual, group, mass)
- Assessment of skills, knowledge, abilities
- Job matching/referral
- Providing a work test for UI claimants
- Counseling/Case management/Service Plan
- Use of labor market information for career guidance
- Referral to other agencies for training and supportive services
- Job development/job solicitation
- Job search workshops
- Assist jobseekers in One-Stop Resource Rooms
- Orientation and Reemployment Services for unemployed applicants
- Federal Bonding
- Job Fairs
- Veterans services
- Rapid response to laid-off workers

Employer Services/Activities

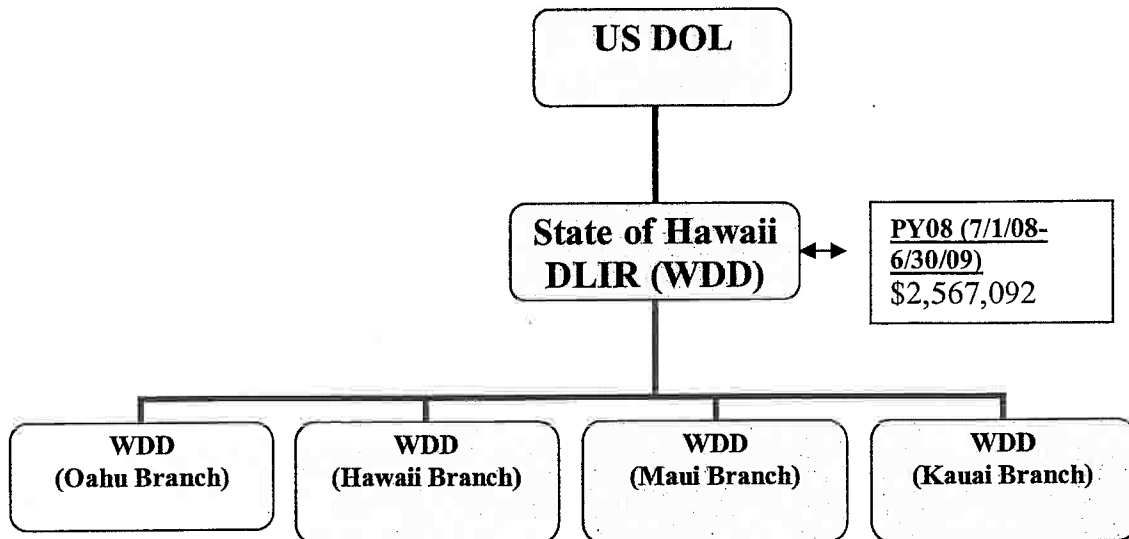
- Job order taking/servicing/verification
- Providing Labor Market Information
- Providing TAA/NAFTA TAA information
- Federal Bonding
- Recruitment Assistance
- Employer relations
- Participation at industry events
- Federal Contractor Job Listing
- Referral to other agencies for services
- Assistance with Job Fairs
- Tax Credit eligibility determination
- Maintaining relationships with employer groups
- Participation on Labor-Management Committees to plan services for workers
- Staff activities for Employer Committees
- Arrange for/coordinate Rapid Response with employers
- Match applicants to job openings

In accordance with Section 49(f) of the Wagner-Peyser Act, in consultation with the local workforce investment boards and the Chief Elected Officials, the ten percent (10%) funds are used to provide services to youth 18-21 years of age, which include services listed above and those listed below.

- Train teachers/counselors on employment readiness activities
- Participation on Business-Education partnership committees
- Guest speakers for Schools, Clubs, Agencies, Organizations
- Mock interviews for students
- Coordinate/participate in College/Career Fairs
- Classroom speaker presentations
- Involvement in School-to-Work planning/implementation

- Serve as resource person in school career days/job fairs
- Conduct on-site tours/orientation at local offices for classes and in/out of school youth
- Internship and career shadowing sites for School-to-Work
- Serve as work experience sites for WIA youth programs
- Registration of high school seniors for job search assistance

Wagner-Peyser Formula Funding Flow



SENIOR COMMUNITY SERVICE EMPLOYMENT PROGRAM



The Senior Community Services Employment Program—SCSEP (also known as the Older Americans Community Service Employment Program—OACSEP) was established under Title V of the Older Americans Act of 1965, as amended. The Act was last amended in October 2006 with the passage of the 2006 Amendments to the Older Americans Act (Public Law 109-365).

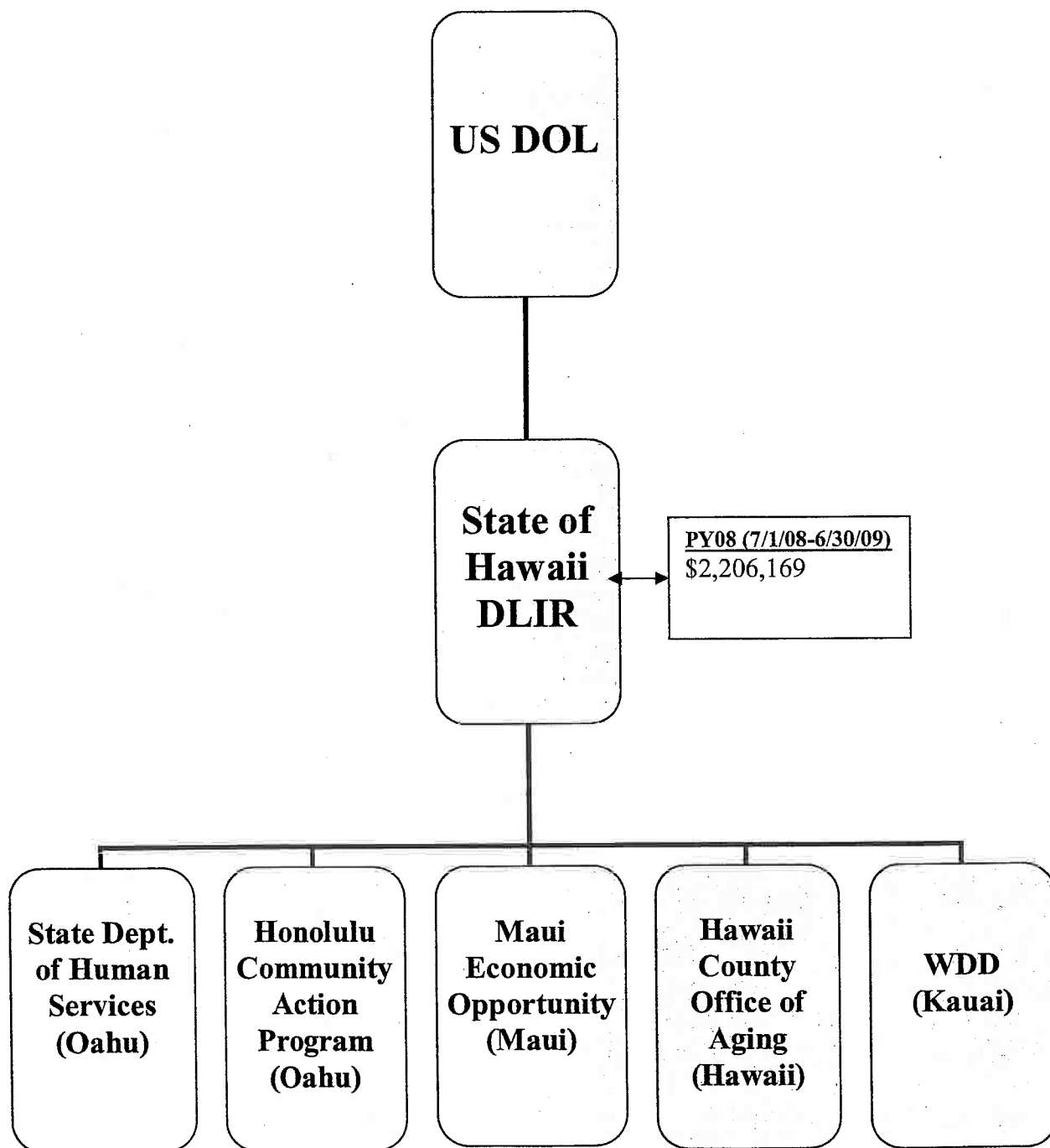
The program provides eligible, unemployed, low-income individuals who are **55 years of age** and older and who have poor employment prospects an opportunity to engage in useful part-time community service activities through which they may gain the skills and abilities needed to transition into unsubsidized employment. Along with the wages that the participant earns while engaged in their community service assignments, the program offers participants:

- individualized assessment,
- counseling,
- case management,
- on-the-job training,
- supportive services,
- an opportunity to receive an annual physical examination, and
- job search training and assistance.



The Workforce Development Division administers SCSEP and subcontracts operators on each of the four counties. The SCSEP funds and positions are allocated to each county based on an equitable distribution formula of the proportion of individuals 55 years and older residing in each county.

Senior Community Service Employment Program Formula Funding Flow



National Emergency Grant

(Aloha Airlines/ATA; 5/12/08-6/30/2010)

Funding Flow

